

Annual EEO Public File Report Form

WLOS/WMYA(LMA)

Annual EEO Public File Report

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WLOS, Asheville, North Carolina and WMYA(LMA), Greenville, South Carolina and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning July 31, 2007 to and including August 1, 2008.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c) (2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 07/31/07 to 8/01/08

Stations Comprising Station Employment Unit: WLOS (North Carolina) WMYA(LMA) (South Carolina)
Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	1 Meteorologist/Anchor-WLOS	Internal Posting Station	3
2	2 News Anchor-Reporter-WLOS	1 SBG Website 1 Internal Posting Station	7
3	1 Producer-WLOS	Station Website	2
4	3 Reporter-WLOS	1Medialine 1 Internal Posting Station TV Jobs.com	8
5	5 Photographer-WLOS	2 Internal Posting Station 3 Station Website	8
6	4 Video Tape Editor-WLOS	2 Internal Posting Station 1 Referral 1 Career Builder.com	13
7	1 Production Assistant-WLOS	Station Website	1
8	6 Associate Producers-WLOS	2 Referral 1 TV Jobs.com 1 Station Website 1 Internal Posting Station 1 SBG Website	16
9	1 Reporter/Waynesville-WLOS	TV Jobs.com	8
10	1 Sports Reporter/Photographer-WLOS	Sinclair Website	4
11	1 Weekend Weather/Anchor-WLOS	Sinclair Website	6
12	1 Master Control Operator	Station Website	1
13	1 Account Executive-WMYA(LMA)	Referral	10
14	1 Account Executive-WLOS	Station Website	6
15	1 Sales Assistant-WMYA(LMA)	Sinclair Website	1
16	1 Weekend Anchor/Reporter-WLOS	TV Jobs.com	1

Total Number of Persons Interviewed During Applicable Period: 95

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 07/31/07 to 08/01/08

Stations Comprising Station Employment Unit: WLOS (North Carolina) WMYA(LMA)(South Carolina)

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
	<p>AB Tech Peggy Bulla/Career Center 340 Victoria Road Asheville, NC 28801 828-254-1921</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>Anderson University Kelly Bell/Career Center 316 Boulevard Anderson, SC 29621 800-542-3594 kbell@andersonuniversity.edu</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>Appalachian State University De'gn McGuire/Career Development PO Box 32032 Boone, NC 28608-2032 828-262-2180 recruiting@appstate.edu</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA)</p>

			1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Asheville Citizen Times Fran Summer/Classified PO Box 2090 Asheville, NC 28802 828-232-5998	1	1 Account Executive-WLOS
	Bishop State Community College Juliette F. Womack/Career Planning 351 N. Broad Street Mobile, AL 36603-5898 (251)662-5371 www.bishop.edu jwomack@bishop.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	b-roll.net 227 6th St. NE Washington, DC 20002 Kevin Johnson	1	5 Photographer-WLOS
	Blue Ridge Community College Julie Thompson/Career Center College 180 West Campus Drive Flat Rock, NC 28731 828-694-1700 juliet@blueridge.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Brevard College Thomas Ann Lambert #1 Brevard College Drive Brevard, NC 28712 828-883-8292 lambertt@brevard.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS

	Broadcasting & Cable 360 park Avenue South, 14 th Floor New York, NY 10010 Katie Rosa 646-746-6949	0 ↓	This source was not utilized during this filing period.
	California Chicano News Media Association (CCNMA) Sylvia Wells 3800 South Grand Ave., Ste 3950 Los Angeles, CA 90071-8110 e-mail: sylvia@cnma.org	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	CareerBuilder.com 1750 Tyson's Blvd. 4 th Fl McLean, VA 22102 Will Evans/Account Manager 703-637-7908 (Began using source 1/1/08)	0 0 0 0 0 0 3	1 Account Executive-WLOS 4 Associate Producers-WLOS 1 Master Control Operator-WLOS 2 Photographers-WLOS 1 Reporter-WLOS 1 Sales Assistant-WMYA(LMA) 2 Video Tape Editor-WLOS
	Carolina School of Broadcasting Alyson Young/Career Center 3435 Performance Rd. Charlotte, NC 28214 704-395-9272 alyson@ankatv.com csbnc@bellsouth.net	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Clemson University Tenniel Moody/Career Center 316 Hendrix Center Clemson, SC 29634 864-656-6000 career.clemson.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS

	<p>Converse College Karen Finnegan/Career Center 580 East Main St. Spartanburg, SC 29302 864-596-902 www.converse.edu/careers</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>ElPueblo Edna Campos/Executive Director 201 Glen Woods Court Asheville, NC 28803 828-277-1797 ednacampos@worldnet.att.net</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>Employment Security, State of NC Diana Love 48 Grove St. Asheville, NC 28801 828-252-6200</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>Employment Security, State of SC Ronnie Ellis PO Box 328 Greenville, SC 29602 864-242-3531</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS</p>

			1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Forrest Junior College Janet Page/Career Center 601 East River St. Anderson, SC 29624 864-225-7653 amycromer@forrestcolleg.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Furman University Janice Knighted/Career Center 3300 Poinsett Hwy Greenville, SC 29613 864-294-2000	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Greenville Tech Betty Vaughn/Career Center PO Box 5616 Greenville, SC 29606 864-250-8111 Greenvilletech.com	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Haywood Community College Cynthia Cook /Ginger Boyd-Careers 15 Freedlander Dr. Clyde, NC 28721 828-627-2821 gboyd@haywood.edu ccook@haywood.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS

			1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Hispanic Link News Service Hector Erickson-Mendoza 1420 N. St. NW Washington, DC 20005 202-234-0280	0 ↓		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Housing Authority of the City of Asheville 165 South French Broad Ave. Asheville, NC 28802 Catherine Mitchell 828-258-1222	0 ↓		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 2 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Internal Posting Station	2 4 1 1 2 2 0 2 0 0 0 0 0 1 0 0		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Isothermal College Ginger Hutcherson/Career Center PO Box 804 Spindale, NC 28160 828-286-3636 ghutcherson@isothermal.edu	0 ↓		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS

			1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Johnson C, Smith College Theodora Stowe/Career Center 100 Beatties Ford Rd. Charlotte, NC 28216 704-378-1045 tstowe@jcsu.edu	0 ↓		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Limestone College Diane McCoy/Career Center 1115 College Dr. Gaffney, SC 29340 864-489-7151 ileaks@limestone.edu dmccoy@limestone.edu	0 ↓		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Mars Hill College Jill Bosonetto/Career Center PO Box 6677 Mars Hill, NC 28754 828-689-1201 gbosonetto@mhc.edu	0 ↓		1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
Medialine Box 51909 Pacific Grove, CA 93950 Mark Shilstone 800-237-8073	1 0 0 0 0 0 0 0		3 Reporter-WLOS 3 Video Tape Editor-WLOS 2 Photographer-WLOS 2 Associate Producer-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Weekend Anchor/Reporter-WLOS

	Asheville, NC 28801 828-251-6732 Judith.harris@ncmail.net		3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	National Assoc. of Black Journalists Lisa Goodnight 8701-A Adelphi Rd. Adelphi, MD 20783 301-445-7100	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	National Assoc. of Broadcasters 1771 North Street, NW Washington, NC 20036 202-429-5499 www.nab.org	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	National Assoc. of Hispanic Journalists 1000 National Press Bldg. 529 14 th St NW Washington, DC 20045 Kevin Olivas 202-662-7145 www.nahj.org	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	National Association of Minorities in	0	1 Meteorologist/Anchor-WLOS

	<p>Communication (NAMIC) Nicole Llido 600 Anton Boulevard Suite 1100 Costa Mesa, CA 92625 jobs@namic.com</p>	↓	2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	<p>National Black MBA Assoc. 180 N. Michigan Ave.Ste 1515 Chicago, IL 60601 John Smithers 312-236-2622</p>	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	<p>National Hispanic Media Coalition 1201 W. 5th Street, Ste T-205 Los Angeles, CA 90017 Alex Hogales 213-534-3026</p>	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	<p>Native American Public Telecommunications 1800 No 33rd St Lincoln, NE 68583 402-472-3522 www.nativetelecom.org</p>	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producer-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS

			1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	North Carolina Broadcast Assoc. Gail Summerfield PO Box 627 Raleigh, NC 27602 (919)821-7300 associationinfor@bellsouth.net	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	North Carolina State University Joyce Edwards/Career Center 1601 E. Market St. Greensboro, NC 27411 336-334-7500	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	North Greenville University Linwood A. Hagin, Ph.D. PO Box 1892 Tigerville, SC 29688 lahagin@ngu.edu (864)977-7137 (Began using source 4/19/08)		1 Sales Assistant-WMYA(LMA)
	SalesJobs.com 1624 Franklin Street Penthouse Oakland, CA 94612 www.slaesjobs.com (Began using source 09/17/07)	0 ↓	1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS
	Office of Economic Development Brenda Mills/ Office of Minority Affairs 29 Haywood Street Asheville, NC 28801 828-232-4566 bmills@ashevillenc.gov	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA)

			1 Weekend Anchor/Reporter-WLOS
	Postaroo.com Russell Winslow, Webmaster 10706 Beaver Dam Road Hunt Valley, MD 21030 410-568-1500 rwinslow@sbgnet.com (stopped using source 11/30/07)	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 1 Photographer-WLOS 3 Video Tape Editor-WLOS 1 Production Assistant-WLOS 2 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 3 Associate Producers-WLOS 1 Account Executive-WLOS
	Queens University of Charlotte Andrea Alford/Career & Intern Programs 1900 Celwyn Ave. Charlotte, NC 28274 704-337-2366 www.queens.edu/interships	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Referral	1 3 7 1 4 1	1 Meteorologist/Anchor-WLOS 6 Associate Producers-WLOS 4 Video Tape Editor-WLOS 1 Reporter/Waynesville-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS
	Senior Job Bank Eric Summers/Founder 1383 Steel Bridge Road MacClenny Fl. 32063 founder@seniorjobbank.org (Source no longer available 08/01/07)	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 1 Reporter-WLOS 1 Photographer-WLOS 1 Video Tape Editor-WLOS 1 Production Assistant-WLOS
	Shaw University Gabriella Rogers 31 College Place Suite 203A Asheville, NC 28801 828-252-7635 grogers@shawu.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Sinclair Website 10706 Beaver Dam Road Hunt Valley, MD 21030 Sharon Pickeral	0 1 0 1	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS

	<p>410-568-1517 www.sbgi.net</p>	<p>2 0 0 2 1 1 2 0 2 0 1 0</p>	<p>5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>South College Ann Moss/Career Center 29 Turtle Creek Drive Asheville, NC 28803 828-277-5521</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>South Carolina Broadcast Assoc. Karen Nettles One Habison Way, Suite 112, Columbia, SC 29210 803-732-1186 scba@scba.net</p>	<p>0 ↓</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS</p>
	<p>South Carolina Employment Security & Clear Channel Job Fair Westgate mall Spartanburg, SC Jay Babcock (Occurred 09/18/07)</p>	<p>0 ↓</p>	<p>1 Reporter-WLOS 1 Video Tape Editor-WLOS 1 Wknd Weather Anchor/Reporter-WLOS 1 Production Assistant-WLOS</p>
	<p>Station Website 110 Technology Drive Asheville, NC 28803 828-651-4523 Mary Hager/Regional HR Manager www.wlos.com www.wmya.com</p>	<p>0 2 1 3 3 2 2 9 2 1</p>	<p>1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS</p>

		1 1 0 3 0 0	1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Tri County Tech Glenda Waters/Career Center 7900 Hwy 76, Pendleton, SC 29670 864-646-8361 jobplace@tctc.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	TVJOBS.com PO Box 4116 Oceanside, CA 92052 760-754-8177 Mark Holloway/President	0 0 0 2 0 0 0 1 2 1 3 0 0 0 0 1	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	UNCA Asheville Debbie McDowell/Career Center One University Heights Asheville, NC 28804 828-251-6515	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Urban League of Upstate of SC William Whitney/Career Services PO Box 2571 Greenville, SC 29602 864-244-3862 ulupstate@aol.com	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS

			1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Urban League of SC Job Fair Palmetto Expo Center Greenville, SC 29601 Erin Tully 864-905-4258 (Occurred 08/8/07)	0 ↓	1 Reporter-WLOS 1 Associate Producer-WLOS 1 News Anchor-Reporter-WLOS 1 Producer-WLOS 1 Wknd Weather Anchor-Reporter-WLOS
	Veteran's Advocate Dan Siler 136 Elliott Drive Robbinsville, NC 28711 828-479-1086 Dan.siler@us.army.mil (Source no longer available 09/01/07)	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 2 Reporter-WLOS 1 Photographer-WLOS 1 Video Tape Editor-WLOS 1 Production Assistant-WLOS
	Warren Wilson College Dales Roberts/Career Center Career Services CPO 6328 Warren Wilson College PO 9000 Asheville, NC 28815-9000 828-298-3325 careers@warren-wilson.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Western Carolina University Donna Ferrara/Career Center 80 McKee Bldg. Cullowhee, NC 28732 828-227-7211 mashe@wcu.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Winston Salem State University Carmen Berrier 601 Martin Luther King Jr. Dr. Winston Salem, NC 27110 336-750-3240 berriect@wssu.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS

			6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Wofford College Kay Vipperman- Recruitment Coordinator 429 N. Church St. Spartanburg, SC 29303-3663 864-597-4260 vippermanks@wofford.edu	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 3 Reporter-WLOS 5 Photographer-WLOS 4 Video Tape Editor-WLOS 1 Production Assistant-WLOS 6 Associate Producers-WLOS 1 Reporter/Waynesville-WLOS 1 Sports Reporter/Photographer-WLOS 1 Weekend Weather/Anchor-WLOS 1 Master Control Operator-WLOS 1 Account Executive-WMYA(LMA) 1 Account Executive-WLOS 1 Sales Assistant-WMYA(LMA) 1 Weekend Anchor/Reporter-WLOS
	Yancey County JobLink 1019 East US Hwy 19E Burnsville, NC 28714 828-682-6618 c/o Job Service Source no longer available as of 8/1/07	0 ↓	1 Meteorologist/Anchor-WLOS 2 News Anchor-Reporter-WLOS 1 Producer-WLOS 1 Reporter-WLOS 1 Photographer-WLOS 1 Video Tape Editor-WLOS 1 Production Assistant-WLOS
	The Urban News Johnnie Grant 13 ½ Eagle Street, Suite J PO Box 28802 Asheville, NC	0 ↓	1 Wknd Weather Anchor-Reporter-WLOS 2 Associate Producer-WLOS 1 Reporter-WLOS(not the 11/06 one)
	Winston Salem State Career Fair 301 Thompson Winston-Salem, NC 27110 Helene A. Cameron/Director 336-750-3240 (Occurred 9/13/07)	0 ↓	1 Reporter-WLOS 1 Weekend Weather Anchor-WLOS 1 Production Assistant-WLOS 1 News Video Editor-WLOS
	North Greenville University Career Fair Linwood A. Hagin, Ph.D. PO Box 1892 Tigerville, SC 29688 (Occurred April 9, 2008)		1 Account Executive-WLOS 1 Photographer-WLOS 1-Reporter-Photographer-WLOS 1-Weekend Anchor/Reporter-WLOS 1-Associate Producer-WLOS 1-Reporter-WLOS

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 07/31/07 to 08/01/08

Stations Comprising Station Employment Unit WLOS/WMYA (LMA)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WLOS/WMYA(LMA).

I. Job Fairs

1. Activity: Job/Career Fair

Date of Station Participation: August 8, 2007

Participating Employees: Mary Hager, Regional Human Resource Manager, Vicki Merck, Public Relations, WMYA(LMA).

Host/Sponsor of Activity: Urban League of Upstate

Brief Description of Activity and Station Participation: The diversity job fair was held at the Palmetto Expo Center located in Greenville, SC. We handed out informational packets about our stations that included a history of our station, benefits offered and information about our internship program. We also provided a list of our current openings and how to apply online.

2. Activity: Job/Career Fair

Date of Station Participation: September 18, 2007

Participating Employees: Mary Hager, Regional HR Mgr., Vicki Merck, Public Relations, WMYA(LMA)

Host/Sponsor of Activity : Clear Advantage

Brief Description of Activity and Station Participated: The career fair was held at the Embassy Suites, in Greenville, SC. We provided informational packets about WLOS/WMYA(LMA) and Sinclair Broadcast. We provided a list of our current job openings and talked about how to apply online.

3. Activity: Job/Career Fair

Date of Station Participation: March 25, 2008

Participating Employees: James Crout, Local Sales Manager, WMYA(LMA), Vicki Merck, Public Relations, WMYA(LMA)

Host/Sponsor of Activity: Clear Advantage and Greenville Technical College

Brief Description of Activity and Station Participated: The event was held at McAlister Square in Greenville, SC. James and Vicki spoke to applicants about our current job openings, handed out information packets about WLOS/WMYA(LMA) and provided information on how to apply for open jobs at our stations.

4. Activity: Job/Career Fair

Date of Station Participation: April 3, 2008

Participating Employees: Mary Hager, Regional Human Resource Manager

Host/Sponsor of Activity : Goodwill

Brief Description of Activity and Station Participated: The job fair was held at the Goodwill job Center located in Asheville, NC. We were given a brief tour of the facility before the job fair began. Goodwill set up tables so we could talk with applicants about the job openings we had, about careers in broadcasting and our internships that we offer. I provided informational packets about WLOS/WMYA(LMA) and provided the websites that applicants could apply for these positions.

5. **Activity: Job/Career Fair**

Date of Station Participation: April 9, 2009

Participating Employees: Mary Hager, Regional Human Resource Manager, Darrell Rhoden, Assistant Regional Controller

Host/Sponsor of Activity: North Greenville University

Brief Description of Activity and Station Participated: North Greenville University held their Career Fair in the Todd Dining Hall. Tables were set-up for us to talk with students about career opportunities in broadcasting. We had a list of our current job openings available for students to review. We handed out informational packets which included a brief history of our station, internship opportunities, benefits offered and the website addresses to apply for positions with Sinclair.

II. **Educational Events**

1. **Activity: Educational Event**

Date of Station Participation: September 13, 2007

Participating Employees: Mary Hager, Regional Human Resource Mgr., Belinda Reid, Accounting Mgr. with WXLV.

Host/Sponsor of Activity: Winston-Salem State University

Brief Description of Activity and Station Participated: Winston Salem State University held a Career and Cooperative Education Fair in the Anderson Center on campus. We had a booth which allowed us to talk with students individually about career opportunities within the station and Sinclair. We provided a list of our current job openings and the SBG website where they could apply and view other jobs within Sinclair. We also provided internship information and packets. The students were well prepared with many good questions.

2. **Activity: Educational Event**

Date of Station Participation: September 18, 2007

Participating Employees: Bill Evans, Chief Photographer, Sherrill Barber, Reporter

Host/Sponsor of Activity: Asheville Buncombe Technical School

Brief Description of Activity and Station Participated: AB Tech started a new class in Mass Communication. We were invited to speak to the class about careers in broadcast. Bill and Sherrill represented our station and gave an oral presentation. They talked about the different jobs that are available at our station, how they chose their careers and the benefits of their jobs. Students were able to ask questions at the end of the session.

3. **Activity: Educational Event**

Date of Station Participation: November 19, 2007

Participating Employees: Vicki Merck, Public Relations, WMYA(LMA), Chris Irby, Retail Service Producer, Mott Pruitt, Account Executive

Host/Sponsor of Activity: Belton Middle School

Brief Description of Activity and Station Participated: Vickie, Chris and Mott spoke to the Belton students about their jobs. They talked about what influenced them to pick their careers, their job responsibilities and the education needed. This enabled the students to learn first-hand knowledge about various careers in television.

4. **Activity: Educational Event**

Date of Station Participation: November 16, 2007

Participating Employees: Bill Evans, Chief Photographer, Tammy Watford, Anchor

Host/Sponsor of Activity: Cane Creek Middle School

Brief Description of Activity and Station Participated: Bill and Tammy talked with the students about their jobs and what they do in a typical day at work. Bill brought his camera and showed the students how he operates the camera and the equipment needed. The students were very interested and asked many questions. A very successful day.

5. Activity: Station Tours – Community and Educational Events

We conducted 15 station tours from July 31, 2007 to August 1, 2008 with various local schools and organizations within our community. John Speed, Master Control Operator, scheduled and conducted the tours. The station tours are designed to help educate students and the public about how a television station operates and the different jobs within.

1. Laurelwood Condos Ladies Group	08-08-07
2. Red Hat ladies Group	08-13-07
3. Highland Farms Group	09-13-07
4. Farm Bureau Group	09-20-07
5. ArtSpace Charter School	09-25-07
6. Owen Jr. High, 7 th graders	10-19-07
7. Waynesville Middle School Groups	10-25-07
8. Cullowhee Valley School Group	10-30-07
9. Cullowhee Valley School Group	11-01-07
10. UNCA-A Senior MassCom Seminar	11-01-07
11. Cullowhee Valley School Group	11-07-07
12. Haysville Middle School	12-13-07
13. Fletcher Baptist Group	12-13-07
14. Tiger Cub Scout Group	01-20-08
15. North Asheville Christian School	02-07-08

III. Community Events

1. Activity: Community Event

Date of Station Participation: October 4, 2007

Participating Employees: Jack Connors, General Manager, Estee Jones, Promotion/ Sales Coordinator

Host/Sponsor of Activity: Henderson County Chamber of Commerce.

Brief Description of Activity and Station Participated: The event was held at the Blue Ridge Mall in Hendersonville, NC. A booth was provided to talk with potential customers, clients and applicants. Programming information and information about our station, current job openings and advertising material were handed out. The event was very successful.

INTERNSHIP PROGRAM

The stations also have an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with technical schools, universities and colleges to promote WLOS/WMYA(LMA) as prospective employers.
- Create a symbiotic relationship between interns and WLOS/WMYA(LMA) employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.

- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

During this term period of 08/01/06 to 07/31/07, WLOS/WMYA (LMA) had 11 interns. The interns came from; (4) University of North Carolina Asheville, (1) Appalachian State University, (1) North Carolina State University (2) Western Carolina University, (1) Elon University and (2) Mars Hill College. Applicants can contact the station to get information on how to apply for an internship.

TRAINING

Activity: Sexual Harassment Training

Date of Station Participation: Ongoing

Participating Employees: All

Brief Description of Activity and Station Participation: All employees participated in web based training on Recognizing and Preventing Sexual Harassment.

Activity: Code of Ethics

Date of Station Participation: Ongoing

Participating Employees: All

Brief Description of Activity and Station Participation: All Department Heads and supervisors participating in a web-based training that covers Illegal Employment Discrimination.

SBG, Inc and its station WLOS/WMYA(LMA) is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS Related Complex (ARC), veteran status or any other category protected by law.